Activity/ Situation	COVID SECURE ARRANGEMENTS FROM SEPTEMBER 2021					
Location	Hemingbr	ough Comm	nunity Prima	ary Scho	ol	
Persons at Risk	Pupils ⊠ En	ployees⊠	Visitors	s 🛛	Contrac	tors 🛚
HAZARD(S)	X Contact Between Individuals Inadequate Cleaning/Sanitising Spread of Coronavirus to Staff, Pupils and Families, Visitors and Contractors Site User Becoming Unwell Site User Developing Symptoms Inadequate Hand Washing/Personal Hygiene Inadequate Personal Protection & PPE Visitors, Contractors & Spread of Coronavirus Inadequate Ventilation Arrangements for Boarding Schools During Pandemic					
CONTROL ME	ASURES	ADDITION INFORM		YES	NO	N/A
	d and adapt this generic risk assessme g and amending others where necessa					
	e below risks and potential control r here is no adverse impact on any pa					
Contact Between	Individuals					
It is no longer nece consistent groups	essary to keep children in ('bubbles')	Normal class groupings wooperation.		\boxtimes		
possibility that it m	ment plans cover the ay become necessary to es' for a temporary period, to veen groups			×		
Assemblies have r		Initially, the assembly e for KS 1 and separately Other asser take place classrooms Team asseresume. Plans for as will be revieweekly by the teacher.	d 2 in the hall. mblies will daily in . mbly will ssemblies ewed	×		

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Pupils can mix at breaks and lunchtimes	Initially children will remain in class groups on the playground. This will be reviewed weekly by the Head teacher.	⊠		
Given the likely gap in COVID-19 cancellation related insurance, schools considering booking a new educational visit, whether domestic or international, are advised to ensure that any new bookings have adequate financial protection in place	You should speak to either your commercial insurance provider, the Risk Protection Arrangement (RPA) or an outdoor education adviser to assess the protection available and make sure it provides suitable protection in the event of a COVID-19 related cancellation	×		
Schools can undertake educational day visits		\boxtimes		
Schools can undertake domestic residential education visits	No visits planned as yet	\boxtimes		
International educational visits do not take place before the start of the autumn term				\boxtimes
International educational visits that have previously been deferred or postponed can take place from September 2021 and new international visits for the future can be organised				×
School has resumed all before and after-school educational activities and wraparound childcare for pupils	More information on planning extracurricular provision can be found in the guidance for providers who run community activities, holiday clubs, afterschool clubs, tuition and other out-of-school provision for children Before, during and after school clubs run by school staff or other providers (eg Sporting Start) will resume as in previous years.	×		

Inadequate Cleaning/Sanitising				
A cleaning schedule that includes regular cleaning of areas and equipment (for example, twice per day), with a particular focus on frequently touched surfaces is in place	Cleaning of non-healthcare settings outside the home Taps and door handles will be cleaned at lunchtimes. Frequently used equipment in classrooms will be cleaned regularly. Equipment shared between groups will be cleaned after each use (eg instruments, laptops etc) Cleaning supplies to be kept in stock cupboards and out of reach of all children and are to be used by adults only			
Electronic entry systems and keypads are regularly sanitised particularly first thing in the morning and where possible after each use	Electronic fobs used by staff. Entry systems, doors etc will be cleaned during the day.	×		
Bins for tissues and other rubbish are emptied throughout the day	These are emptied as necessary			
Stocks of cleaning chemicals, liquid soap, paper towels, tissues, toilet roll, bin bags etc. regularly checked and additional supplies requested as necessary	We regularly order supplies and always have enough products. Additionally, each group will have a spray bottle and cloth with cleaning product to enable staff to wipe surfaces as required during the school day. These supplies are re ordered regularly.			
Spread of Coronavirus to Staff, Pupils and Families, Visitors and Contractors				

Close contacts will be identified via NHS Test and Trace	Education settings will no longer be expected to undertake contact tracing	×	
Contacts from a school setting will only be traced by NHS Test and Trace where the positive case specifically identifies the individual as being a close contact	NHS Test and Trace will work with the positive case to identify close contacts	×	
Individuals are not required to self-isolate if they live in the same household as someone with COVID-19, or are a close contact of someone with COVID-19, and any of the following apply: • they are fully vaccinated • they are below the age of 18 years and 6 months • they have taken part in or are currently part of an approved COVID-19 vaccine trial • they are not able to get vaccinated for medical reasons	Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. We would encourage all individuals to take a PCR test if advised to do so	×	
Contact with individuals who are required to self-isolate is minimised by ensuring they do not attend the school		\boxtimes	
Anybody contacted by NHS Test and Trace or local health protection team and told to self-isolate because they have been a close contact of a positive case, has a legal obligation to do so		⊠	
Pupils, staff and other adults must not come into the school if they have symptoms, have had a positive test result or other reasons requiring them to stay at home due to the risk of them passing on COVID-19 (for example, they are required to quarantine)		×	
Settings will continue to have a role in working with health protection teams in the case of a local outbreak. If there is a substantial increase in the number of positive cases in a setting or if central government offers the area an enhanced response package, a director of public health might advise a setting to temporarily reintroduce some control measures		×	
The Operational Guidance sets out the measures that all education settings should have in place to manage transmission of COVID-19 day to day. For most settings it will make sense to think about taking extra action if the number of positive cases substantially increases. This is because it could indicate transmission is happening in the setting	For most education and childcare settings, whichever of these thresholds is reached first: • 5 children, pupils, students or staff, who are likely to	×	

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	have mixed closely, test positive for COVID-19 within a 10-day period; or • 10% of children, pupils, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period			
	For special schools, residential settings, and settings that operate with 20 or fewer children, pupils, students and staff at any one time: • 2 children, pupils, students and staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period			
All settings should seek public health advice if a pupil, student, child or staff member is admitted to hospital with COVID-19. They can do this by phoning the DfE helpline (0800 046 8687, option 1), or in line with other local arrangements.	Hospitalisation could indicate increased severity of illness or a new variant of concern. Settings may be offered public health support in managing risk assessments and communicating with staff and parents.	×		
All CEV pupils should attend their school unless they are one of the very small number of pupils under paediatric or other specialist care and have been advised by their GP or clinician not to attend	Further information is available in the guidance on Supporting pupils with medical conditions at school			×
CEV colleagues currently undertaking amended duties to enable them to work fully from home can now consider with their manager a return to normal duties on a risk assessment basis with specific factors to be taken into account including: > ensuring the working environment is as Covid-safe as possible, taking into account individual vaccination status				×

 and the risk of coming into contact with Covid cases as part of their role; they should not provide direct care to people who are known to have a current Covid infection, or symptoms suggestive of Covid; continuation of the current amended duties for the time being may be appropriate depending on the risk assessment arrangements to be reviewed again towards the end of September when it is anticipated the Covid risk should be reduced. 			
Colleagues in their third trimester of pregnancy For colleagues in their third trimester of pregnancy (i.e. from 28 weeks) we have been following the same guidance as the for CEV colleagues so the approach outlined above should also be followed for these colleagues	Staff must inform the Head teacher if they become pregnant so that the relevant action can be taken		
All employers have a duty of care to their employees, and this extends to their mental health. Make sure you have explained to all staff the measures you are putting in place. Discuss with all staff any changes in place as part of these measures. Because some staff may be particularly anxious about returning, you may need extra systems in place to support staff wellbeing	Read about the: extra mental health support for pupils and teachers, Wellbeing for Education return programme Education Support provides a free helpline for school staff and targeted support for mental health and wellbeing Staff are offered 'drop in' sessions with SLT. Head teacher has undertaken 1-1 meetings with staff to discuss any concerns etc. Where necessary individual Risk Assessments can be completed. School has a Staff well being action plan The Risk assessment is shared via e mail and		

	any changes highlighted. Protective measures are shared with staff as required.		
Site User Becoming Unwell			
If anyone in school develops COVID-19 symptoms, however mild, they are sent home and told they should follow public health advice	Symptoms of coronavirus (COVID-19)	×	
If a pupil is awaiting collection, they should be left in a room on their own if possible and safe to do so. A window should be opened for fresh air ventilation if possible	The Rainbow room will be kept free continually during the day and used for this eventuality. The window is open continuously	⊠	
If the pupil needs to go to the toilet while waiting to be collected, they should use a separate toilet if possible. The toilet should be cleaned and disinfected using standard cleaning products before being used by anyone else	Use staff toilet next to staff room. Signage will be used to alert other users until it is cleaned	×	
PPE should be worn by staff caring for the pupil while they await collection if close contact is necessary	PPE is located in the office and Rainbow room for this purpose	\boxtimes	
The room used by the pupil awaiting collection should be cleaned after they have left		\boxtimes	
Everyone displaying coronavirus (COVID-19) symptoms should avoid using public transport and, wherever possible, be collected by a member of their family or household		×	
In exceptional circumstances, if parents or carers cannot arrange to have their child collected, if age-appropriate and safe to do so the child should walk, cycle or scoot home		×	
In an emergency, call 999 if the pupil is seriously ill or injured or their life is at risk.	Anyone with coronavirus (COVID-19) symptoms should not visit the GP, pharmacy, urgent care centre or a hospital	×	
Site User Developing Symptoms			
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to book a test if they are displaying symptoms. The main symptoms	The advice service (or PHE local health protection team if escalated) will	×	

of smell or taste. Staff and pupils must not come into the school if they have symptoms, and must be sent home to self-isolate if they develop them in school. All children can be tested if they have symptoms, including children under 5, but children aged 11 and under will need to be helped by their parents or carers if using a home testing kit	be sent home. A template letter will be provided to schools, on the advice of the health protection team, to send to parents and staff if needed This information has been communicated		
	to parents and staff. They are reminded if symptoms are displayed. They will be asked to agree that they are willing to comply with the procedure to obtain a test, self-isolate and provide details to track and trace. They will also be asked that they give permission for us to provide personal details if necessary.		
All secondary school pupils should receive 2 on-site lateral flow device tests, 3 to 5 days apart, on their return in the autumn term	Settings may commence testing from 3 working days before the start of term and can stagger return of pupils across the first week to manage this		×
Secondary school pupils should then continue to test twice weekly at home until the end of September, when this will be reviewed			⊠
Staff should undertake twice weekly home tests whenever they are on site until the end of September, when this will also be reviewed		⊠	
Secondary schools should retain a small asymptomatic testing site (ATS) on-site until further notice so they can offer testing to pupils who are unable to test themselves at home			⊠
Primary age pupils (those in year 6 and below) do not need to test over the summer period		×	

New year 7 pupils will be offered the 2 tests at an ATS at the beginning of the autumn term when they start at their secondary school as a new year 7.	Schools may choose to start testing year 6 pupils earlier, including in summer schools, depending on their local circumstances.		×
Staff and pupils with a positive LFD test result should self-isolate in line with the stay at home guidance for households with possible or confirmed coronavirus (COVID-19) infection. They will also need to get a free PCR test to check if they have COVID-19.		×	
If the PCR test is taken within 2 days of the positive lateral flow test, and is negative, it overrides the self-test LFD test and the pupil can return to school, as long as the individual doesn't have COVID-19 symptoms		⊠	
Whilst awaiting the confirmatory PCR result, the individual should continue to self-isolate		\boxtimes	
Those with symptoms are expected to order a test online or visit a test site to take a labbased polymerase chain reaction (PCR) test to check if they have the virus		×	
Pupils, staff and other adults should follow public health advice on when to self-isolate and what to do	When to self-isolate and what to do - Coronavirus (COVID-19)	\boxtimes	
Inadequate Hand Washing/Personal Hygiene	•		
Staff/pupils/cleaners/contractors etc. will be reminded to clean their hands regularly, including; • when they arrive at the school • when they return from breaks • when they change rooms • before and after eating	Ensure that staff have sufficient time to wash their hands regularly, as frequently as pupils For children, handwashing will be timetabled in by the class teachers to ensure it is regular and supervised. Staff are aware of the need to wash hands as per advice. Sanitiser and hand washing facilities are available in office area on arrival.	×	
Consideration given to how often pupils and staff will need to wash their hands and	See above	\boxtimes	

incorporated time for this is in timetables or lesson plans	There is a strict hand washing regime in place, followed by all staff and children.		
Staff working with pupils who spit uncontrollably may want more opportunities to wash their hands than other staff			\boxtimes
Pupils who use saliva as a sensory stimulant or who struggle with 'catch it, bin it, kill it' may also need more opportunities to wash their hands and this has been considered	This also applies to children who chew or suck clothing/ toys or who put fingers in mouth repeatedly. Items they use will need to be cleaned during the day. Where possible chew toys will be provided and kept for that child's use only. These must be cleaned regularly and kept away from others.	×	
Help given to pupils with complex needs to clean their hands properly			
Risk assessments for pupils with complex needs that may struggle to maintain as good respiratory hygiene as their peers, for example those who spit uncontrollably or use saliva as a sensory stimulant, have been updated in order to support these pupils and the staff working with them			×
Hands are washed with liquid soap & water for a minimum of 20 seconds	Staff will reiterate this with children regularly	\boxtimes	
The school has considered whether they have enough hand washing or hand sanitiser 'stations' available so that all pupils and staff can clean their hands regularly		×	
Alcohol based hand cleansers/gels can only be used if soap and water are not available, but is not a substitute for hand washing. Such gels MUST ONLY BE USED UNDER CLOSE SUPERVISION. In normal circumstances pupils should not be using alcohol based hand cleansers because of the risk of ingestion	There is one bottle of alcohol- based gel at the school office for use by staff and visitors only. It has been included on our Fire risk assessment. Children are not permitted to use this type of gel as there is sufficient soap available. Parents and		

	staff have been informed that children are not permitted to bring in their own hand sanitisers Each class has a bottle		
	of alcohol hand sanitiser for adult use only. This may be taken outside for use. It has been added to the FRA and must be		
	kept out of reach of children.		
School has embedded hand washing routines into school culture, supported by behaviour expectations to help ensure younger pupils and those with complex needs understand the need to follow them		×	
The 'catch it, bin it, kill it' approach is very important and is promoted This message must be constantly reiterated	CATCH IT Germs spread easily. Always carry tissues and use them to catch your cough or sneeze.		
alongside other hygiene lessons such as e-bug and will be reiterated regularly. Teachers will teach this using the appropriate resources. Posters will be displayed around school.	Germs can live for several hours on tissues. Dispose of your tissue as soon as possible. KILL IT Hands can transfer germs to every	⊠	
This will be revisited on return in September by class teachers	surface you touch. Clean your hands as soon as you can.		
Disposable tissues are available in each room for both staff and pupil use		×	
Bins (ideally lidded pedal bins) for tissues are available in each room	We have lidded bins in each room. Children and staff should wash hands after using the tissue bin.	×	
School has embedded the 'catch it, bin it, kill it' approach to ensure younger pupils and those with complex needs get this right, and that all pupils understand that this is now part of how the school operates	The e-bug website contains free resources for schools, including materials to encourage good hand and respiratory hygiene This will be revisited on return in September by class teachers	×	

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	This message must be reiterated regularly alongside other hygiene lessons such as e-bug. All teachers must ensure this is taught using the appropriate resources.			
Inadequate Personal Protection & PPE				
Face coverings are worn in enclosed and crowded spaces where you may come into contact with people you don't normally meet	Staff should wear face coverings when meeting with external visitors and when in small unventilated areas. Volunteers (such as parent readers) should wear a mask. Initially at the start of term we have asked parents and staff to wear a mask on the playground at drop off and pick up times, although this is not mandatory			
In case of an outbreak in school, a director of public health might advise that face coverings should temporarily be worn in communal areas or classrooms (by pupils, staff and visitors, unless exempt)	This is covered in the Outbreak Management Plan			
In the above circumstances, transparent face coverings, which may assist communication with someone who relies on lip reading, clear sound or facial expression to communicate, can also be worn		×		
Face coverings (whether transparent or cloth) should fit securely around the face to cover the nose and mouth and be made with a breathable material capable of filtering airborne particles		×		
Face visors or shields can be worn by those exempt from wearing a face covering but they are not an equivalent alternative in terms of source control of virus transmission	Visors may protect against droplet spread in specific circumstances but are unlikely to be	×		

	effective in preventing aerosol transmission, and therefore in a school environment are unlikely to offer appropriate protection to the wearer. Visors should only be used by those exempt from wearing a face covering after carrying out a risk assessment for the specific situation and should always be cleaned appropriately		
Those who rely on visual signals for communication, or communicate with or provide support to such individuals, are exempt from any requirement to wear face coverings in schools or in public places		⊠	
Clear instructions are provided to staff on how to put on, remove, store and dispose of face coverings, to avoid inadvertently increasing the risks of transmission	If children arrive wearing a face covering they will be asked to remove it outside. It should either be taken home by the parent or bagged and kept out of reach until the end of the day. Staff must not assist children in their removal (except in exceptional circumstances agreed by head teacher) This includes snoods and scarves that have been worn over the mouth/nose Staff have undertaken training on removal of items. Staff should store face masks in a ziploc bag		
Safe wearing of face coverings requires cleaning of hands before and after touching –	Staff have been informed to bring a	\boxtimes	

including to remove or put them on – and the safe storage of them in individual, sealable plastic bags between use	Ziploc bag for this purpose		
Where a face covering becomes damp, it should not be worn and the face covering should be replaced carefully	Staff have been informed to bring a spare face mask and a Ziploc bag for this purpose	⊠	
PPE for coronavirus (COVID-19) is required when performing <u>aerosol generating</u> <u>procedures (AGPs)</u>			×
When working with children and young people who cough, spit or vomit but do not have coronavirus (COVID-19) symptoms, only any PPE that would be routinely worn, is worn			⊠
Visitors, Contractors & Spread of Coronaviro	us		
Key contractors are made aware of the school's control measures and ways of working	Guidance is given on entry to school	\boxtimes	
School ensures site guidance on is explained to visitors and contractors on or before arrival	Guidance available at office. Details of procedures explained to visitors. All staff have been made aware of where this is located.	×	
Contractors to provide updated risk assessment prior to visit which includes their own controls round infection spread prevention		⊠	
As normal, school engages with their local immunisation providers to provide immunisation programmes on site, ensuring these are delivered in keeping with the school's control measures	These programmes are essential for children's health and wellbeing	×	
Inadequate Ventilation			
Occupied spaces must always be well ventilated and a comfortable teaching environment maintained	This can be achieved by a variety of measures including: mechanical ventilation systems – these should be adjusted to increase the ventilation rate	×	

Where possible, occupied room windows should be open	See above Windows should be open as much as possible.	⊠	
Ventilate spaces with outdoor air	Natural ventilation — if necessary external opening doors may also be used provided this doesn't compromise safeguarding measures Class teacher to open windows at start of day and close at end to reduce number of people, touching window handles. Staff have been asked to keep windows open except in case of extreme bad weather. In this case rooms should be ventilated during break times. Any rooms that are in use should be ventilated (eg, group rooms) This includes toilets, staff room and offices		
	wherever possible, and checked to confirm that normal operation meets current guidance (if possible, systems should be adjusted to full fresh air or, if not, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply)		

	All windows MUST be			
	All windows MUST be opened during break			
	times			
	Further advice on			
	this can be found in			
	Health and Safety			
	Executive guidance			
Switch air handling units with recirculation to	on air conditioning			_
100% outdoor air where this is not possible,	and ventilation			\boxtimes
systems are operated as normal	during the			
	coronavirus			
	outbreak and CIBSE			
	coronavirus (COVID-			
	19) advice. Fire doors must not			
	be propped open			
	unless they have a			
	self-closing hold			
	open device fitted			
Prop doors open, where safe to do so (bearing				
in mind fire safety and safeguarding), to limit	All classroom doors to	\boxtimes		
use of door handles and assist with creating a	remain closed as			
throughput of air	normal as they are fire			
	doors. External doors			
	to remain closed for			
	safeguarding purposes			
	natural ventilation			
	 opening windows 			
	(in cooler weather			
	windows should be			
	opened just enough			
	to provide constant			
	background			
	ventilation, and opened more fully			
In cold weather where the school heating	during breaks to			
system is activated, windows are open to	purge the air in the	\boxtimes		
provide trickle ventilation rather than being fully open	space)			
Tully open	5F 466)			
	In cold weather when			
	windows are not fully			
	open, all windows to			
	be opened during			
	breaktimes. If			
	necessary coats may be worn			
Consideration given to opening high level				
windows in preference to low level to reduce	High level windows	\boxtimes		
draughts	open where possible	_ _		

Consideration given to only opening every other window instead of all windows when the heating is activated		\boxtimes	
If school needs to use additional heaters they only use sealed, oil filled electric heaters	Electric fan heaters used sparingly due to increased fire and electrical risk	×	
Arrangements for Boarding Schools During	Pandemic		
Where pupils travel from abroad to attend a boarding school you will need to explain the rules to pupils and their parents before they travel to the UK			×
All pupils travelling to England must adhere to travel legislation, details of which are set out in government travel advice	Additional guidance has been issued on the quarantine arrangements for boarding school pupils travelling from red-list countries to attend a boarding school in England		⊠
Pupils travelling from amber list countries may quarantine at home or at accommodation provided by their school for 10 days	The rules for pupils travelling from amber and green list countries are different and are explained in the rules for entering guidance		⊠
If a child in a boarding school shows symptoms, they should initially self-isolate in their residential setting household. Most children will benefit from self-isolating in their boarding house so that their usual support can continue. Others will benefit more from self-isolating in their family home	Guidance on isolation for residential educational settings.		⊠
Boarding pupils should not use public transport if they are symptomatic	If arranging their return to their family home to isolate, schools should follow advice on transport arrangements in the safe working in education childcare and childrens social care settings guidance		×

expect them to l	ny localised outbreaks, we keep the residential provision ssible		articular	ot					
open if at all pos	ssible		hat cann mmodat						
		safely a	t home						
		alternat	have sui ive	table					
			nodation						
	safe staff ratios, particularly	_	s should e staffing	1					
	or students whose needs are safer remaining in the	towards	the mos	st				\boxtimes	
setting than retu		vulnera and stu	ble pupil: dents	S					
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	of the preparation of this risk as of risk for this activity/situatio			rol	Hig		ed	Low	
measures	of flor for this donvity/situation	II WILII CAIS	ung com	101		[
Is the risk adequ	uately controlled with existing of	control mea	asures		Ye	s 🛛		No 🗆	
Have you identi	fied any further control measur	res needed	I to contr	ol	V-				
the risk and rec	orded them in the action plan				Ye	Yes ⊠ No □			
	orded them in the action plan AN (insert additional rows if requ	ired)				tioned I		NO L	
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Distribution: Staff and Governors via e mail. Parents via website

Risk rating	Action
HIGH	Urgently review/add controls & monitor, notify H&S Team (if Likely or Highly Likely – stop work, seek competent advice)
MEDIUM	Review/add controls (as far as reasonably practicable) & monitor
LOW	Monitor control measures

				POTENTIAL OUTC	OME				
POTENTIAL OUTCOME		LIKELIHOOD		Catastrophic		9			
Catastrophic	Fatal injury/permanent disability	Highly likely	More likely to occur	Maior					
Major	RIDDOR reportable Specified Injury/ Disease/Dangerous Occurrence	Likely		Major					
Moderate	RIDDOR reportable over 7 day injury	Possible		Moderate					
Minor	Minor injury (requiring first aid)	Unlikely		Minor					
Insignificant	Minor injury	Remote	Less likely to occur	Insignificant					
					Remote	Unlikely	Possible	Likely	Highly Likely
					1		LIKELIHOOD		1