



Hemingbrough CP School

Attributes	Essential	Evidence	Desirable
Qualifications and relevant Experience	Qualified Teacher status Good all-round education A-C in Maths and English at GCSE or equivalent Successful teaching experience relevant Primary phase	Application form References Letter of application Interview	Evidence of further study
Knowledge and Skills	Excellent communication and interpersonal skills Good knowledge of National Curriculum / EYFS curriculum Good knowledge of Child Protection Practices and Policies Knowledge of the assessment, recording and reporting of pupils' progress Can create a happy, safe, challenging and effective learning environment Excellent computing skills and a commitment to using these in the classroom Excellent behaviour management skills	Application form Letter of application Interview	Experience of teaching EYFS, KS1 and KS2
Professional Characteristics	The ability to work in a way that promotes the safety and wellbeing of all children and young people Commitment to promote the school's aims, ethos and curriculum Be well organised and able to plan, prioritise and use own initiative creatively, to work effectively under pressure and meet deadlines Willingness to undertake CPD Be a good team member A commitment to raise levels of pupil attainment Effective management of TAs Knowledge of Special Needs and Pupil Premium Have a passion for creative and child centred learning High expectations for all Be prepared to adhere to all school policies and procedures	Application form References Letter of application Interview	Willingness to provide out of school activities